

# भारतीय सर्वेक्षण विभाग SURVEY OF INDIA



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DEHRA DUN-248 001 (Uttarakhand), India

दिनांक Dated:

2 / अगस्त Aug, 2017

सं. स्था.1-40<sup>48</sup>/1904-पी.सी. सेवा में

अपर महासर्वेक्षक: दक्षिणी क्षेत्र/विशिष्ट क्षेत्र/पश्चिमी क्षेत्र/भारतीय सर्वेक्षण एवं मानचित्रण संस्थान/मध्य क्षेत्र/पूर्वी क्षेत्र/उत्तर पूर्वी क्षेत्र/उत्तरी क्षेत्र/मुद्रण क्षेत्र।

अपर महासर्वेक्षक/निदेशकः पंजाब, हिरयाणा एवं चंडीगढ़ भू-स्थानिक आँकड़ा केन्द्र/आंध्र प्रदेश एवं तेलंगाना भू-स्थानिक आँकड़ा केन्द्र/पूर्वि उत्तर प्रदेश भू-स्थानिक आँकड़ा केन्द्र/विहार भू-स्थानिक आँकड़ा केन्द्र/पश्चिम बंगाल एवं सिक्किम भू-स्थानिक आँकड़ा केन्द्र/महाराष्ट्र एवं गोआ भू-स्थानिक आँकड़ा केन्द्र/अंतर्राष्ट्रीय सीमा निदेशालय/कर्नाटका भू-स्थानिक आँकड़ा केन्द्र/शारखण्ड भू-स्थानिक आँकड़ा केन्द्र/मेघालय एवं अरूणाचल प्रदेश भू-स्थानिक आँकड़ा केन्द्र/ राजस्थान भू-स्थानिक आँकड़ा केन्द्र/मेघालय एवं अरूणाचल प्रदेश भू-स्थानिक आँकड़ा केन्द्र/ राजस्थान भू-स्थानिक आँकड़ा केन्द्र/आसाम एवं नागालैड भू-स्थानिक आँकड़ा केन्द्र/ उत्तराखण्ड एवं पश्चिम उ०प्र० भू-स्थानिक आँकड़ा केन्द्र/ज्योडीय एवं अनुसंधान शाखा/छत्तीसगढ़ भू-स्थानिक आँकड़ा केन्द्र/तिमलनाडु, पाँडिचेरी एवं अंडमान व निकोबार द्वीप समूह भू-स्थानिक आँकड़ा केन्द्र/मानचित्र अभिलेख एवं प्रसार केन्द्र/उड़ीसा भू-स्थानिक आँकड़ा केन्द्र/सर्वेक्षण(हवाई) एवं दिल्ली भू-स्थानिक आँकड़ा केन्द्र/भागोलिक सूचना पद्धित और सुदूर संवेदन निदेशालय/त्रिपुरा, मिणपुर एवं मिजोरम भू-स्थानिक आँकड़ा केन्द्र/जेकीय मानचित्रण केन्द्र/केरल एवं लक्षद्वीप भू-स्थानिक आँकड़ा केन्द्र/ गुजरात, दमन व दीव भू-स्थानिक आँकड़ा केन्द्र/अंकीय मानचित्रण केन्द्र/केरल एवं लक्षद्वीप भू-स्थानिक आँकड़ा केन्द्र/उत्तरी मुद्रण वर्ग/पूर्वी मुद्रण वर्ग/पश्चिमी मुद्रण वर्ग/दक्षिणी मुद्रण वर्ग ।

विषय:

सातवें वेतन आयोग में प्रमोशन/संशोधित सुनिश्चित कैरियर उन्नयन(एम.ए.सी.पी.) पर अगले वेतन वृद्धि की तिथि से वेतन का निर्धारण ।

संदर्भ:-

इस कार्यालय का पत्र सं0 स्था01-3779/1904-पी0सी0 दिनांक 03.08.2017

उपरोक्त संदर्भित पत्र के पैरा-3 के उप पैरा (ii) में आंशिक संशोधन करते हुए उल्लेखित विकल्प परिवर्तित करने की छूट की तिथि 28.07.2016 के स्थान पर 28.10.2016 संशोधित कर ली जाय ।

2. अन्य शर्ते यथावत रहेगी ।

अमरदीप सिंह)

कर्नल

उप महासर्वेक्षक

कृते भारत के महासर्वेक्षक

प्रतिलिपि: केन्द्रीय वेतन एवं लेखा अधिकारी, देहरादून/क्षेत्रीय वेतन एवं लेखा अधिकारी, जयपुर/हैदराबाद/कोलकाता को सूचनार्थ ।

प्रतिलिपि: स्थापना एवं लेखा अधिकारी, प्रशा.(म.स.का.)/गोपनीय(म.स.का.)

प्रतिलिपि: प्रभारी, सर्वे ऑफ इंडिया वेबसाईट - विभागीय वैबसाईट में अपलोड करने हेतु ।

No.13/02/2017-Estt.(Pay-I)

Government of India

Ministry of Personnel, Public Grievances and Pensions

Department of Personnel & Training

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North Block, New Delhi Dated 27<sup>th</sup> July, 2017

#### OFFICE MEMORANDUM

Subject: Availability of option for fixation of pay on promotion from the Date of Next Increment (DNI) in the lower post and method of fixation of pay from DNI, if opted for, in context of CCS (RP) Rules, 2016-regarding.

Prior to implementation of 6<sup>th</sup> CPC Report, the pay fixation on promotion was governed by provisions of FR 22(I)(a)(1). In 6<sup>th</sup> CPC context, the first part of FR 22(I)(a)(1) was replaced by Rule 13 of CCS (RP) Rules, 2008. Similarly, consequent upon implementation of CCS (RP) Rules, 2016 in 7<sup>th</sup> CPC context, the pay fixation on promotion is regulated by the provisions of Rule 13 of CCS (RP) Rules, 2016. This rule regulates pay fixation on promotion if the same is opted by the employee from the date of promotion itself. The issue of relevancy of provisions of FR 22(I)(a)(1) as well as the methodology of fixation of pay on promotion to a post carrying duties and responsibilities of greater importance, of a Government Servant in case he opts for pay fixation from the Date of Next Increment (DNI) has been considered in this Department.

- 2. In this context, proviso under FR 22(I)(a)(1) inter-alia provides that the Government Servant (other than those appointed on deputation basis to ex-cadre post or on ad-hoc basis or on direct recruitment basis) shall have the option, to be exercised within one month from the date of promotion, to have the pay fixed under this rule from the date of such promotion or to have the pay fixed from the date of accrual of next increment in the scale of the pay in lower grade.
- 3. After due consideration in this matter, the President is pleased to decide as follows:
  - (i) FR 22(I)(a)(1) holds good with regard to availability of option clause for pay fixation, to a Government Servant holding a post, other than a tenure post, in a substantive or temporary or officiating capacity, who is promoted or appointed in a substantive, temporary or officiating capacity, as the case may be, subject to the fulfilment of the eligibility conditions as prescribed in the relevant Recruitment Rules, to another post carrying duties or responsibilities of greater importance than those attaching to the post held by him/her. Such Government Servant may opt to have his/her pay fixed from the Date of his/her Next Increment (either 1<sup>st</sup> July or 1<sup>st</sup> January, as the case may be) accruing in the Level of the post from which he/she is promoted, except in cases of appointment on deputation basis to an ex-cadre post or on direct recruitment basis or appointment/promotion on ad-hoc basis.

..../-

(ii) In case, consequent upon his/her promotion, the Government Servant opts to have his/her pay fixed from the date of his/her next increment (either 1<sup>st</sup> July or 1<sup>st</sup> January, as the case may be) in the Level of the post from which Government Servant is promoted, then, from the date of promotion till his/her DNI, the Government Servant shall be placed at the next higher cell in the level of the post to which he/she is promoted.

## Illustration:

1	Level in the revised pay structure: Level 4	Pay Band	5200-20200				
2	Basic Pay in the revised pay structure: 29600	Grade Pay	1800	1900	2000	2400	2800
3	Granted promotion in	Levels	1	2	3	4	5
	Level 5	1	18000	19900	21700	25500	29200
4	Pay in the upgraded Level	2	18500	20500	22400	26300	30100
	i.e.	3	19100	21100	23100	27100	31000
	Level 5: 30100 (next	4	19700	21700	23800	27900	31900
	higher to 29600 in Level 5)	5	20300	22400	24500	28700	32900
5	Pay from the date of promotion till DNI: 30100	6	20900	23100	25200	29600	33900
		7	21500	23800	26000	30500	34900
		8	22100	24500	26800	31400	35900
		9	22800	25200	27600	32300	37000
		10	23500	26000	28400	33300	38100

(iii) Subsequently, on DNI in the level of the post to which Government Servant is promoted, his//her Pay will be re-fixed and two increments (one accrued on account of annual increment and the second accrued on account of promotion) may be granted in the Level from which the Government Servant is promoted and he/she shall be placed, at a Cell equal to the figure so arrived, in the Level of the post to which he/she is promoted; and if no such Cell is available in the Level to which he/she is promoted, he/she shall be placed at the next higher Cell in that Level.

#### Illustration:

1	Level in the revised pay structure: Level 4	Pay Band	5200-20200				
2	Basic Pay in the revised pay structure: 29600	Grade Pay	1800	1900	2000	2400	2800
3	Granted promotion in	Levels	1	2	3	4	5
	Level 5	1	18000	19900	21700	25500	29200
4	Pay from the date of promotion till DNI: 30100	2	18500	20500	22400	26300	30100
		3	19100	21100	23100	27100	31000
5	Re-fixation on DNI: Pay after giving two increment	4	19700	21700	23800	27900	31900
		5	20300	22400	24500	28700	32900
	in Level 4:31400	6	20900	23100	25200	29600	33900
6	Pay in the upgraded Level i.e.	7	21500	23800	26000	30500	34900
		8	22100	24500	26800	31400	35900
	Level 5: 31900 (either	9	22800	25200	27600	32300	37000
	equal to or next higher to	10	23500	26000	28400	33300	38100
	31400 in Level 5)						

...../-

- (iv) In such cases where Government Servant opts to have his/her pay fixed from the date of his/her next increment in the Level of the post from which he/she is promoted, the next increment as well as Date of Next Increment (DNI) will be regulated accordingly.
- 4. It is further reiterated that in order to enable the officials to exercise the option within the time limit prescribed, the option clause for pay fixation on promotion with effect from date of promotion/DNI shall invariably be incorporated in the promotion/appointment order so that there are no cases of delay in exercising the options due to administrative lapse.
- 5. In so far as their application to the employees belonging to the Indian Audit and Accounts Department is concerned, these orders issue in consultation with the Comptroller & Auditor General of India.

(Pushpender Kumar)
Under Secretary to the Government of India
Tel. No.011-23040489

To

All Ministries/Departments as per standard list.

#### Copy also forwarded to:

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- 2. Office of Comptroller & Auditor General of India.
- Controller General of Accounts/Controller of Accounts, Ministry of Finance.
- 4. Department of Personnel and Training (AIS Division)/ JCA /Admn. Section.
- 5. Governors of all States/Lt. Governors of all Union Territories.
- 6. Secretary, National Council of JCM (Staff Side), 13-C, Feroz Shah Road, New Delhi.
- 7. All Members of Staff Side of the National Council of JCM / Departmental Council.
- 8. All Officers/Sections of DoPT / Department of Administrative Reforms & Public Grievances/Department of Pensions & Pensioners Welfare/ PESB.
- 9. Joint Secretary (Pers), Ministry of Finance, D/o Expenditure.
- 10. Additional Secretary (Union Territories), Ministry of Home Affairs.

11. NIC with a request to upload the OM on the website of DoPT.

(Pushpender Kumar)

Under Secretary to the Government of India

# No. 1-6/2016-IC(Pt.) Government of India Department of Expenditure Implementation Cell

Room No. 214, The Ashok, New Delhi Dated the 29th September, 2016

# OFFICE MEMORANDUM

Subject: Fixation of pay and grant of increment in the revised pay structure – clarifications - regarding.

Following the notification of Central Civil Services (Revised Pay) Rules, 2016, this Department has received references seeking clarifications regarding various aspects of fixation of pay in the revised pay structure as also pay fixation and grant of increment in future under revised pay structure. The matter has been considered in this Department and the points of doubts are clarified as under:

SI.	Point of doubt	Clarification		
1,	As per the provisions of FR 22 (I) (a) (1), the Government servants (other than those appointed on deputation to ex-cadre post or ad hoc basis or on direct recruitment basis) have the option, to be exercised within one month from the date of promotion, to have the pay fixed under this rule from the date of such promotion/ appointment or from the date of next increment.	circumstances after notification of CCS (RP) Rules, 2016, the employee may be allowed to exercise revised option for fixation of pay under FR		
	Some of the employees, promoted between 01.01.2016 and the date of notification of CCS (RP) Rules, 2016 had opted for their pay fixation on promotion/financial up-gradation under MACPS from the date of their next increment in the lower grade. Consequent upon notification of CCS (RP) Rules, 2016 Le 25th July, 2016, the option submitted by such employees has now turned out to be disadvantageous.  Whether such employee may be allowed to revise their option under FR 22 (I)(a)(1) at this stage.			



2.		ial up-gradation	entitled to from 01.01.2016, no increment
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(R. K. Chaturvedi) Joint Secretary to the Govt. of India Tel: 011 – 2611 6646

### Distribution:

All Ministries/Departments as per standard llst.
NIC, D/o Expenditure, Ministry of Finance, North Block, New Delhi with a request to upload the OM on website of the Department. 2.